

# Appendix 3 - Integrated Impact Assessment Screening Form

Please ensure that you refer to the Screening Form Guidance while completing this form.

## Which service area and directorate are you from?

Service Area: Property Services

Directorate: Place

### Q1 (a) What are you screening for relevance?

- New and revised policies, practices or procedures
- Service review, re-organisation or service changes/reductions, which affect the wider community, service users and/or staff
- Efficiency or saving proposals
- Setting budget allocations for new financial year and strategic financial planning
- New project proposals affecting staff, communities or accessibility to the built environment, e.g., new construction work or adaptations to existing buildings, moving to on-line services, changing location
- Large Scale Public Events
- Local implementation of National Strategy/Plans/Legislation
- Strategic directive and intent, including those developed at Regional Partnership Boards and Public Services Board, which impact on a public bodies functions
- Medium to long term plans (for example, corporate plans, development plans, service delivery and improvement plans)
- Setting objectives (for example, well-being objectives, equality objectives, Welsh language strategy)
- Major procurement and commissioning decisions
- Decisions that affect the ability (including external partners) to offer Welsh language opportunities and services

### (b) Please name and fully describe initiative here:

#### Swansea Council Net Zero by 2030

1.1 Welsh Government have set guidelines for public bodies to lead by example and aim collectively for net zero by 2030. The report provides an overview of what categories are required for reporting and respective emissions data. It also provides a plan of 30 proposed actions requiring delivery by 2030. A more detailed costed delivery plan, is also included providing more information on each activity. The report also briefly reflects on the wider Swansea collective ambition to be net zero by 2050 and the Nature Recovery agenda. Both will require separate reports in 2023.

### Q2 What is the potential impact on the following: the impacts below could be positive (+) or negative (-)

|                                     | High Impact              |                          | Medium Impact              |                          | Low Impact               |                          | Needs further investigation |
|-------------------------------------|--------------------------|--------------------------|----------------------------|--------------------------|--------------------------|--------------------------|-----------------------------|
|                                     | +                        | -                        | +                          | -                        | +                        | -                        |                             |
| Children/young people (0-18)        | <input type="checkbox"/> | <input type="checkbox"/> | x <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/>    |
| Older people (50+)                  | <input type="checkbox"/> | <input type="checkbox"/> | x <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/>    |
| Any other age group                 | <input type="checkbox"/> | <input type="checkbox"/> | x <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/>    |
| Future Generations (yet to be born) | <input type="checkbox"/> | <input type="checkbox"/> | x <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/>    |
| Disability                          | <input type="checkbox"/> | <input type="checkbox"/> | x <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/>    |
| Race (including refugees)           | <input type="checkbox"/> | <input type="checkbox"/> | x <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/>    |
| Asylum seekers                      | <input type="checkbox"/> | <input type="checkbox"/> | x <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/>    |
| Gypsies & travellers                | <input type="checkbox"/> | <input type="checkbox"/> | x <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/>    |
| Religion or (non-)belief            | <input type="checkbox"/> | <input type="checkbox"/> | x <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/>    |
| Sex                                 | <input type="checkbox"/> | <input type="checkbox"/> | x <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/>    |
| Sexual Orientation                  | <input type="checkbox"/> | <input type="checkbox"/> | x <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/>    |

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|                              |   |   |   |                          |
|------------------------------|---|---|---|--------------------------|
| Gender reassignment          | <input type="checkbox"/> <input type="checkbox"/> | x <input type="checkbox"/> <input type="checkbox"/> | <input type="checkbox"/> <input type="checkbox"/> | <input type="checkbox"/> |
| Welsh Language               | <input type="checkbox"/> <input type="checkbox"/> | x <input type="checkbox"/> <input type="checkbox"/> | <input type="checkbox"/> <input type="checkbox"/> | <input type="checkbox"/> |
| Poverty/social exclusion     | <input type="checkbox"/> <input type="checkbox"/> | x <input type="checkbox"/> <input type="checkbox"/> | <input type="checkbox"/> <input type="checkbox"/> | <input type="checkbox"/> |
| Carers (inc. young carers)   | <input type="checkbox"/> <input type="checkbox"/> | x <input type="checkbox"/> <input type="checkbox"/> | <input type="checkbox"/> <input type="checkbox"/> | <input type="checkbox"/> |
| Community cohesion           | <input type="checkbox"/> <input type="checkbox"/> | x <input type="checkbox"/> <input type="checkbox"/> | <input type="checkbox"/> <input type="checkbox"/> | <input type="checkbox"/> |
| Marriage & civil partnership | <input type="checkbox"/> <input type="checkbox"/> | x <input type="checkbox"/> <input type="checkbox"/> | <input type="checkbox"/> <input type="checkbox"/> | <input type="checkbox"/> |
| Pregnancy and maternity      | <input type="checkbox"/> <input type="checkbox"/> | x <input type="checkbox"/> <input type="checkbox"/> | <input type="checkbox"/> <input type="checkbox"/> | <input type="checkbox"/> |

**Q3 What involvement has taken place/will you undertake e.g. engagement/consultation/co-productive approaches?**  
**Please provide details below – either of your activities or your reasons for not undertaking involvement.**

As a council, strong governance has been established from Cabinet, CDC, steering group with cabinet members and a programme board of multi-disciplined officers have been working on the agenda, along with a communications team. SME's in all related service areas have been engaged in the WG reporting and have helped develop the information presented to WG and in this report. This integrated and collaborative approach has worked particularly well. Prior to approval of the report, the team has consulted with leadership, CMT and Cabinet.

**Q4 Have you considered the Well-being of Future Generations Act (Wales) 2015 in the development of this initiative:**

- a) Overall does the initiative support our Corporate Plan's Well-being Objectives when considered together?  
 Yes x                       No
- b) Does the initiative consider maximising contribution to each of the seven national well-being goals?  
 Yes x                       No
- c) Does the initiative apply each of the five ways of working?  
 Yes x                       No
- d) Does the initiative meet the needs of the present without compromising the ability of future generations to meet their own needs?  
 Yes x                       No

**Q5 What is the potential risk of the initiative? (Consider the following impacts – equality, socio-economic, environmental, cultural, legal, financial, political, media, public perception etc...)**

High risk

Medium risk  
x

Low risk

**Q6 Will this initiative have an impact (however minor) on any other Council service?**

x  Yes

No

**If yes, please provide details below**

All key policies drivers that influence our emissions and nature recovery are now working as an established programme board, part of the governance structure is to ensure priority is given

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to meeting targets. The aim is that the actions become part of business as usual, with the majority already underway.

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**Q7 What is the cumulative impact of this proposal on people and/or communities when considering all the impacts identified within the screening and any other key decisions affecting similar groups/ service users made by the organisation?**

*(You may need to discuss this with your Service Head or Cabinet Member to consider more widely if this proposal will affect certain groups/ communities more adversely because of other decisions the organisation is making. For example, financial impact/poverty, withdrawal of multiple services and whether this is disadvantaging the same groups, e.g., disabled people, older people, single parents (who are mainly women), etc.)*

Swansea Council recognises that it must lead by example on the net zero agenda. If the council is seen to be achieving the targets then the wider Swansea audience will follow. There is a strong political drive from Welsh Government, linked in to the ambitions of the Well-being of Future Generations Act, and all public bodies across Wales are walking the same path.

In the context of this report, which focuses on the councils internal ambition to be net zero by 2030, then in the first instance Swansea Council will follow the principles of the Welsh Government public body reporting on six organisational categories:

- Buildings & Energy
- Fleet and Mobile Equipment
- Land Use
- Waste
- New Ways of Working
- Supply Chain

Examples:

- Actions could result in healthier travel routes to work e.g. less vehicle emissions and the encouragement of walking, cycling, and use of public transport.
- Greening our council fleet will mean less county wide air pollution.
- Hybrid working where appropriate will reduce emissions and support a better work life balance.
- The planting of more trees and plants will improve air quality and carbon absorptions.
- New technologies such as solar panelling and air source heat pumps will generate greener jobs in new technologies.
- Working with local suppliers to reduce carbon footprint miles will also support the local economy as well as reduce emissions.

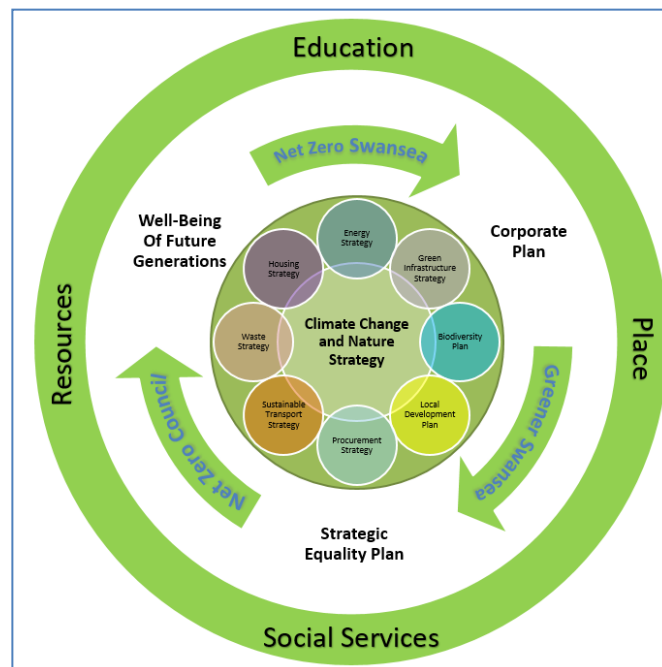
A key principle in all net zero route maps from welsh government support a fair transition, which Swansea Council fully embraces.

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### Outcome of Screening

**Q8 Please describe the outcome of your screening below:**

- **Summary of impacts identified and mitigation needed (Q2)** – If we move in the right direction as a council aiming for net zero by 2030 , we can lead by example bringing citizens along with us on the 2050 journey, then all benefits could and should be very positive, eg reduction in fuel poverty, local food supply, improved health and well-being, reduced fire, flooding to name but a few.
- **Summary of involvement (Q3)** Internal governance and multidisciplinary involvement is strong and has recently be ratified by the awarding of the Bronze One Planet Standard. Between the programme board and the communication group, every single service area of the council is involved.
- **WFG considerations (Q4)**
- To note the Well-being of Future Generations is a pivot part of our project governance structure.



- **Any risks identified (Q5)** – Risks are medium – We have the plan, but financially we will need to continue to lobby WG to ensure funding is available to make such changes – eg decarbonisation of homes and public buildings, transportation, active travel.
- **Cumulative impact (Q7)** – A brilliant and exciting opportunity to maximise the wellbeing of future generation and equality plan principles to make for a Greener Council by 2030 and a Greener Swansea by 2050.

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(NB: This summary paragraph should be used in the relevant section of corporate report)

Full IIA to be completed

Do not complete IIA – please ensure you have provided the relevant information above to support this outcome

NB: Please email this completed form to the Access to Services Team for agreement before obtaining approval from your Head of Service. Head of Service approval is only required via email.

|   |
|---|
| <b>Screening completed by:</b>                |
| <b>Name: Rachel Lewis</b>                     |
| <b>Job title: Directorate Project Manager</b> |
| <b>Date: 10<sup>th</sup> November 22</b>      |

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| <b>Approval by Head of Service:</b>        |
| <b>Name: Mark Wade</b>                     |
| <b>Position: Interim Director of Place</b> |
| <b>Date: 12<sup>th</sup> November 22</b>   |

Please return the completed form to [accesstoservices@swansea.gov.uk](mailto:accesstoservices@swansea.gov.uk)